



Speaker Topics Fiona Passantino, AI + Human  
Working Humans 2025

**Fiona Passantino** is a speaker, trainer and coach, helping to empower working Humans with professional Human skills and AI integration. The goal is to maximize our communication and connection, engagement and creativity with the goal of bringing inspiration into the workplace.

The following topics can be presented in various ways; from a single, 30-minute session to an extended course of 6 weeks. From a soaring, inspirational keynote speech to intense in-company training programs to individual executive coaching.

## AI Topics

- AI-Powered Professional: AI for your work, for your future
- AI Leadership: the AI Integration Roadmap
- The Robots are Coming: Embodied AI and the Future of Work
- Quantum Computing for Business
- AI Sentience: Can an Advanced Algorithm Achieve Consciousness?
- Multimodal AI: Creative AI for Non-Technical Professionals
- Advanced AI: VibeCoding and Unchained Models

## Non-AI Topics

- Engage, Connect, Inspire your teams: a Roadmap for Leaders
- Habits of High Visibility Leaders
- Burning out, and "Burning in"
- Radical Listening – Building a Culture of Collaboration
- Standup Comedy for Business Communication
- The 60-Day Workplace Detox Regimen
- H2H Communication: "Human to Human"



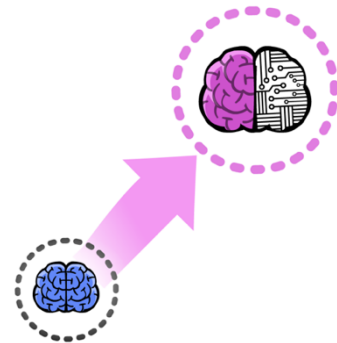
## TOPIC DETAILS

### AI-Powered Professional: AI for your work, for your future

*What's AI, and how does it work? What is a "Mixture of Experts", what is "Running Inference"? Together, we learn about the complex world of Large Language Models; we focus on the large text-generators – ChatGPT, Copilot, DeepSeek Mistral, Perplexity - and understand what they can and can't do and explore what all of this means for us Humans. Tap into the power of the Human-AI Co-Creation methodology and mindset for the Non-Technical Professional.*

Read more:

[AI-Powered Comeback](#)  
[Microsoft Copilot](#)  
[Right-Brain-Left-Brain AI](#)

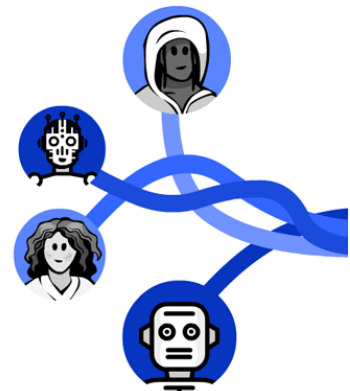


### AI Leadership: the AI Integration Roadmap

*No matter where your organization stands on the spectrum of AI understanding and adoption, the process of AI integration follows a fairly predictable path. Having a roadmap to shine a light on what needs to happen and when ensures that all members of an organization gain a solid understanding of AI at the same time. Replace the fear of change with knowledge and empowerment and start building your AI Integration Roadmap today.*

Read more:

[AI Integration Roadmap](#)  
[The AI Center of Excellence](#)  
[The EU AI Act](#)

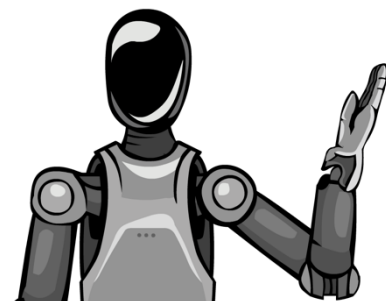


### The Robots are Coming: Embodied AI and The Future of Work

*The robots are here! We examine the rapid advancements in humanoid robots and their AI-powered brains. Figure 02, Atlas and Optimus as well as the exploding Chinese market. Why now? And what does all this have to do with AI? A lot; and it's not slowing down. The societal impacts of embodied AI, the future of work and the ethical considerations as we share our homes, factories and offices with a new worker.*

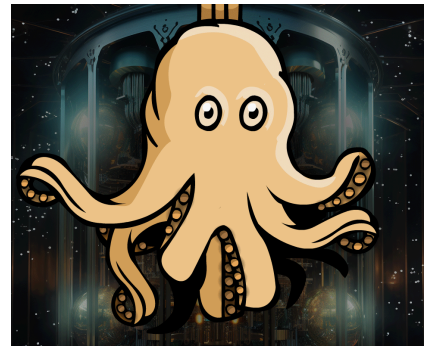
Read more:

[Embodied AI](#)  
[AI Advanced Reasoning](#)  
[Retrieval Augmented Generation \(RAG\) AI](#)



## Quantum Computing for Business

*Quantum Computing AI software is advancing at lightning speed. But what about the hardware? Moore's Law states that the number of transistors on a microchip doubles every two years. But there are physical limitations of how small transistors can be. Introducing Quantum Computing and the fascinating Qbit; a system that leverages the principles of quantum mechanics to perform calculations much faster than classical computers. The wild world of the very, very small and its implications for AI into the future.*



Read More:

[Quantum Computing  
Grief and Loss in an AI World](#)

## AI Sentience: Can an Advanced Algorithm Achieve Consciousness?

*Are we on the brink of creating a sentient AI that not only thinks but feels, and knows the nature of its existence? We explore the creepy, eerie emergence of a non-Human consciousness in machines and look at a few unsettling real-life cases and grapple with the ethics, rights, and potential dangers of sentient AI. A matter of time and engineering, a new reality beckons. Is our legal system ready for The Right to Internet, Electricity and the Pursuit of Training Data for Sentient AI?*

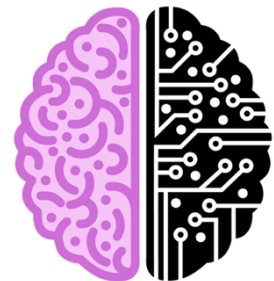


Read more:

[AI Sentience  
Keeping Data Safe](#)

## Multimodal AI: Creative AI for Non-Technical Professionals

*What's Multimodal AI, and how does it work? How will this new way of working superpower our skills as a Human professional? We explore AI, learn it's language, and brain. We understand it's modes – text, image, music, audio, voice and video – and pull apart the tools to become multi-modal prompt engineers, from ElevenLabs, Sora, Runway, Midjourney, Adobe and more. We examine the power of combined mode Human-AI Co-Creators; it can and can't do and look at what's to come.*



Read more:

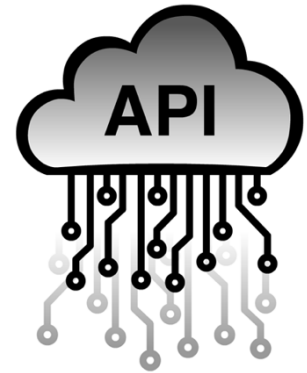
[What's Your Stack?  
Voice AI  
Visual AI](#)

## Advanced AI: VibeCoding and Unchained Models

*Applied AI for Non-Technical Professionals. What is happening in AI now, and what do you need to know for your work? Take your AI to the next level: build your advanced “stack”, learn VibeCoding and how to build an unchained, in-house model. What you need to know to for the transition ahead: the data, talent and IT requirements, risks and regulations.*

Read more:

[AI-Powered Onboarding](#)  
[Making GPT Work for You](#)  
[Re-Invention of the Freelancer](#)



## Engage, Connect, Inspire your teams: a Guide for Leaders

*How do we inspire, inform and connect a working community, build a culture of trust and motivation to keep people onboard and rowing together? Our current state of disengagement did not appear overnight, nor was it caused by hybrid working. This condition has been building for years, and our quite rates are growing every-higher. This is a fun-based, highly visual conversation that offers a road map for leaders and professionals of any organization, at any level help build a more engaged and inspired working community.*

Read more:

[The True Cost of Disengagement](#)  
[Recycle Mindset](#)  
[Speakers' Pools](#)



## Habits of High Visibility Leaders

*Inspiring leaders share certain habits; they walk the corridors, are seen at the lunchrooms and participate in the after-work drink rituals. But more often than not, our top-level leaders live in another world; they work at the same company with the same goals, vision, use the same elevators, but are often invisible to the community working around them. Learn how to increase your presence, visibility and interaction with the people making the company run while still meeting the needs of stakeholders, clients, partners and board members.*

Read more:

[Habits of High-Visibility Leaders](#)  
[Flipping the Org Chart](#)  
[Quiet Quitting and Quiet Firing](#)

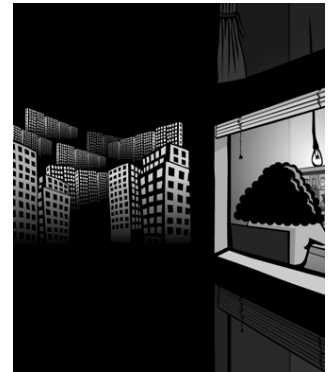


## Burning out, and “Burning in”

*An invisible, little-known phenomenon that affects high-functioning teams and is just as dangerous as burnout; it's called "Burn In". It's when we do it to ourselves, perpetuating an unsustainable state of perpetual over-delivery. We do more, take on more, work more hours, deliver more. So often, leaders see low engagement numbers and turn to their Engagement Managers to offer more: more yoga, more mindfulness, more meditation, more coaching. Learn the keys to true workplace wellbeing, building in space for silence and creativity for improved engagement and sustainability.*

Read more:

[Burn-In](#)  
[Urgency Management](#)  
[Understanding Flow](#)



### **Radical Listening - Building a Culture of Collaboration**

*In this time of talent wars and high rates of resignation, keeping employees happy and not quitting is a matter of business survival. Radical Listening means taking every chance you can to ask the opinions of your community on any issue that is open for input. From the small (what sort of muffins do we serve?) to the large (how many days a week do we return to the office?). The key is immediate, visible delivery within 48 hours. This builds trust in the data collection system as a whole and at the same time, creates a more accurate picture of the current state of engagement.*

Read more:

[Radical Listening](#)  
[Purpose](#)  
[Why EX is the New CX](#)



### **Stand-up Comedy for Business Communication**

*Nothing is harder than delivering a "tight five" in a crowded bar. For a professional keynote speaker seeking to level up, stand-up comedy is the perfect training ground. Specifically, learning the tricks and techniques of comedians. Enter the comedic Dojo and learn the secrets to engaging your audience. In addition, we learn how to weave joy and laughter into the workplace to increase engagement and sharpen our focus.*

Read more:

[Standup for Business](#)  
[Finding the Funny](#)



## The 60-Day Workplace Detox Regimen

*So many of our normal workplace ways have come together to create a toxic environment for the people who do the work. Often, we are not even aware of the impact certain policies have on our internal communities and, increasingly, the organization's reputation in the outside world. Culture, engaged leadership, growth opportunities, constant listening and flexible work are the new rules in this current talent-scarce landscape. Learn how to navigate the powershift and re-assess traditional, top-down processes.*

Read More:

[Navigating the Post-Covid Powerflip](#)  
[Exploring New Working Models](#)  
[Survey Fatigue](#)

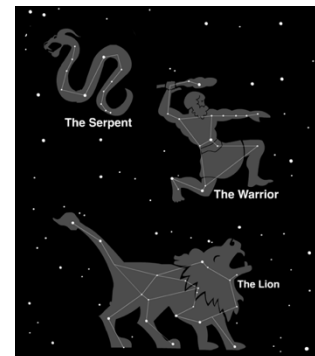


## H2H Communication: "Human to Human"

*Communication, in the end, is one Human speaking and listening to another Human. Whether this is done on a massive scale across digital channels or in a small room on-site. As the post-pandemic world rebuilds itself and shapes a new path forward, we need to re-examine how we communicate and use the power of our humanity to form a connection. Our ability to be the signal amidst the noise of our current media landscape of pseudo- and hyper-connected social media is what makes us a master communicator.*

Read more:

[Epic Communication](#)  
[The Power of Silence](#)





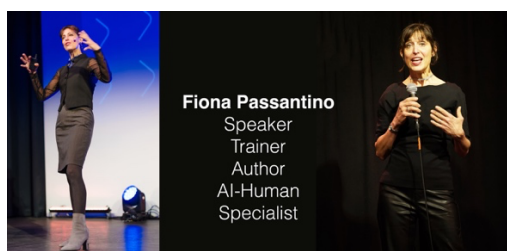


**Fiona Passantino** is a passionate AI Integration Specialist, dealing with the Human elements of our Engagement, Communication and Culture. She is a trainer, workshop facilitator, professional executive coach, helping leaders and teams understand and integrate AI into their workflows.

Fiona is growing a considerable international following as a speaker, blogger, coach, podcast host and the author and illustrator of the 2023 UK Business Book Award-winning "[Comic Books for Executives](#)" series, which include the Handbook for Engagement and Communication. She is the host of the podcast "[Working Humans](#)". Her latest book is "[AI-Powered Professional](#)".

Before her launch as an independent consultant, Fiona was embedded in corporate communications for 15 years, working for some of the largest international companies in Europe. She received an MBA in Management from the University of Amsterdam in leadership with a concentration in AI.

Fiona is a trainer with Schouten & Nelissen, IMK, Suas and de Baak. She is a Stewart Leadership Co-Active Coach and ICF member.



## Fiona Speaker Reel

READ MORE...

[Embodied AI](#)  
[The AI-Powered Comeback](#)  
[Voice-Activated AI](#)  
[AI Tech Bro Culture](#)  
[Right-Brain, Left-Brain AI](#)  
[AI-Powered Onboarding](#)  
[Quantum Computing](#)  
[The EU AI Act Explained](#)

## RECENT TALKS

[Business Insider-Vodafone TechTalk](#)  
[HRCore Academy: AI for HR](#)  
[Sterkmakers: Hoe weet ik dat mijn organisatie klaar is voor AI?](#)  
[HRCore: Becoming an AI-Human Co-Creator](#)  
[HR.COM High-Visibility Leadership for Women](#)



## Creative Rebel Podcast with David Chislett

### REVIEWS

V. Veleva, Female Ventures NL: "Fiona has the unique ability to balance practical tips on ChatGPT and Mid Journey with a wealth of knowledge on AI. I had the chance to witness her powerful presence when she gave a workshop held for 70 people with the aim of encouraging female leadership, where she successfully translated the theory of Artificial intelligence and Machine Learning into a captivating message with a wonderful sense of humour met with enthusiasm from the participants. We are grateful Fiona volunteered her time and gave a workshop for Female Ventures."

M. Nenadovic, PhD IAIE: "Fiona is a great trainer and presenter, someone able to break down complex concepts and topics into an easy-to-follow, engaging flow. While listening to her online seminar, time flew by very quickly, and I walked away with actionable steps and ideas on how to improve my work and day-to-day commitments. I warmly recommend Fiona as a trainer, speaker, educator, in both online and offline engagements!"

Dr R. Williams, NHS Stress Management: "I thoroughly enjoyed Fiona's presentation at the Hr Network conference yesterday. Some really useful advice which I know I can use with my clients."

K. McNab, MCIPD, SSE: "I loved Fiona's presentation! Hugely engaging!"

K. Male, Roffey Park Institute: "Really inspiring keynote at #hrnc23 from the amazing Fiona Passantino on how to be engaged, focused, and how to prioritise the 'human' in 'human resources'. I especially loved how she talked about real fun vs forced fun at work, so much of it resonated with me!"

S. Sachdeva, University of Strathclyde: "Great keynote by Fiona Passantino about how one can drive engagement in jobs with lower autonomy, or lower org commitment. Her thoughts on gamification to foster performance as well as engagement in such jobs is a very interesting approach."

F. Martin, National HR Network Awards, Glasgow Caledonian University: "Fiona was brilliant. I really enjoyed the visuals and the insights. Evidence based, inspiring and practical - thank you!"

C. Moore, INSEAD: "I loved this from Fiona Passantino We all talk about encouraging a diverse range of opinions but that can mean we need to learn to handle creative Rebels."

A. A. Sheikh, Strand Solicitors: "Fiona Passantino, thank you for your fantastic and engaging presentation! Thoroughly enjoyed the event and the presentations by all the speakers at Edinburgh's Murrayfield Stadium."

P. Deaken, CMI: "I really enjoyed Fiona's session in particular; I've already used the 'flow' concept in two conversations already - one with my son and one with a friend."

A. Killick, Leading Kind: "Thank you again for a fantastic presentation."

A. MacDonald, Coaching Culture Ltd.: "I thoroughly enjoyed Fiona's session; it was extremely thought provoking (I was quoting some of her stats to my partner last night around burnout as he works too hard!)."

G. Hunter, The Chartered Banker Institute: "I was great listening to Fiona's keynote presentation yesterday! I was thoroughly taken by what she had to say and really got me thinking about my own organisations short comings (and positive aspects!) with regards to focus and engagement! Absolutely delighted to have been introduced to her and her work. Thank you!"

N. Tukur, Leading Kind: "I'll have to say one of my favourite speakers was Fiona Passantino who had the most engaging animated presentation."

S. Macfarlane, SSEN: "Fiona, thank you for such an engaging session this morning at the conference, you really brought the subject to life. I look forward to reading your book soon also!"

Dr. A. Egan, Chief Executive Officer, Roffey Park International: "Great talk, Fiona; very inspirational."



[working-humans.com](https://working-humans.com) | [fiona@working-humans.com](mailto:fiona@working-humans.com) | [LinkedIn](#) | [podcast](#)

